



REFRESH *With RXL*

SUMMER ISSUE • AUGUST 2021



A FRESH OUTLOOK ON BUSINESS

Welcome to our Summer Newsletter which will bring to you light and topical information on Human Resources, Recruitment and Business.

A MESSAGE FROM OUR TEAM

WELCOME

We are very excited to share with you some insights and key take-aways that can positively contribute to your approach towards the challenges and opportunities brought about by the COVID-19 pandemic for jobseekers, employees and employers alike.

RXL'S COMPANY NEWSLETTER

IN THIS EDITION

Top Tips for Jobseekers in 2021

Pandemic Small Business Innovation

Spotlight on Local Business

Employee Engagement for Remote Employees

PANDEMIC LEADERSHIP QUOTES

"To lead a company, especially in a time of unprecedented global crisis, I find we are laser-focused on our purpose. We know the how, what and why we exist. The team and I have never communicated better. Through great communication, we're learning, we're adapting, we've become more nimble, efficient and effective." ~ Mark Del Rosso, President & CEO, Genesis Motor North America

Life Hack

Make time for self care to be more productive.



Ask us our
top 5



WHAT ARE THE TOP 5 TIPS FOR JOBSEEKERS IN 2021?

01 Be Flexible/Adaptable

02 Continue to network

03 Learn new skills

04 Rebuild your résumé

05 Be patient



This Summer

We want you to sit back and relax!
LET RECRUITMENTXPERTS LTD TAKE CARE OF ALL YOUR PAYROLL NEEDS

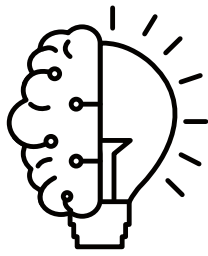
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10th Anniversary **Contact us today for a FREE consultation**
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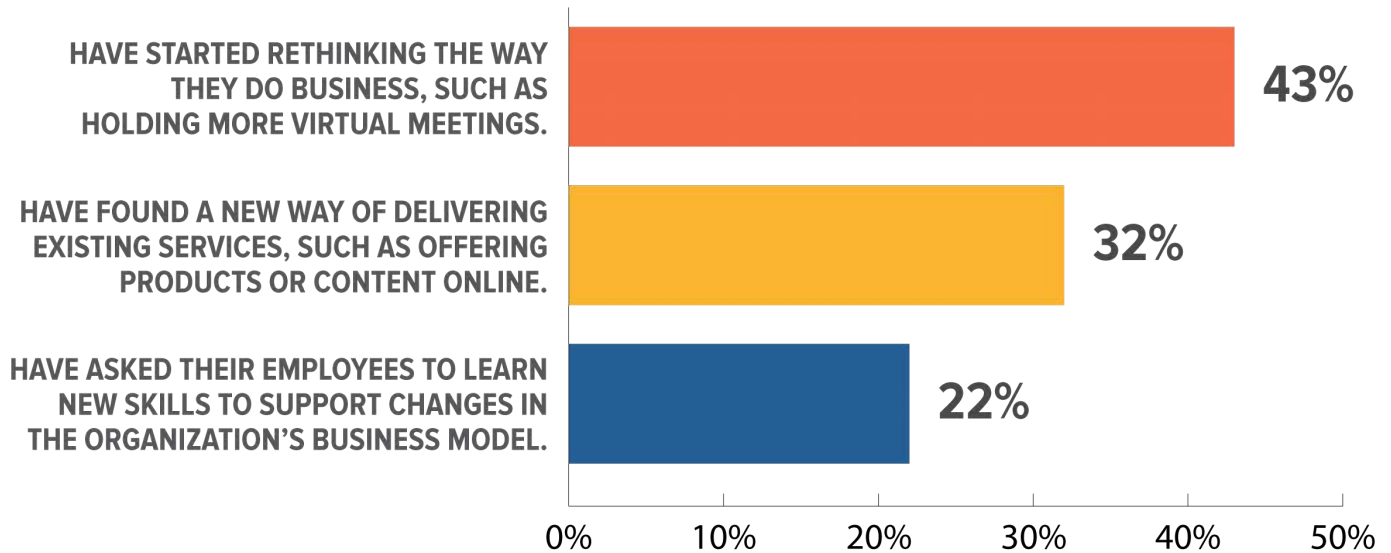
Virtual Interview Men's Fashion





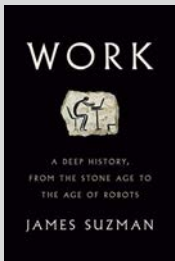
INNOVATION CORNER

TOP 3 WAYS SMALL BUSINESSES ARE INNOVATING DURING PANDEMIC

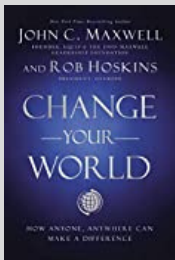


Source: Society for Human Resource Management report, *SHRM COVID-19 Research: Small Business Closures*.

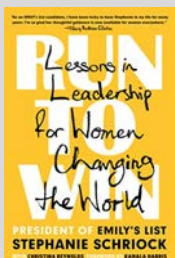
OUR LITTLE BOOKSHELF Top 3 Best sellers for Business leaders



1. **Work: A Deep History, From the Stone Age to the Age of Robots** by James Suzman



2. **Change Your World: How Anyone, Anywhere Can Make a Difference** by John C. Maxwell and Rob Hoskins



3. **Run to Win: Lessons in Leadership for Women Changing the World** by Stephanie Schriock with Christina Reynolds

THIS SUMMER

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RXL'S SPOTLIGHT ON LOCAL BUSINESS



Business Insight

AMCHAMTT's CEO Nirad Tewarie shed light on the need for a tech sector in T&T and the positive impact for business. Here are a few salient points from his presentation.

He said "Ultimately, this is the challenge AMCHAM T&T has taken on particularly with t.h.i.s. We want to build a national tech ecosystem and marketplace that will allow local businesses to export tech services to international markets."

"We want to develop a critical mass of local talent and put the established businesses in touch with the young disruptors who are paving the way for the future so that they can work together on solutions that take us beyond the "now" problems. So, we will untangle the hose. And, at some point, we find the key knot. The knot after which we untangle, the entire thing seems to come free."

He added "Let's dream, let's build, let's innovate and let's lead with Technology so the lives of every citizen are made up of fewer inequalities and more opportunities in the future."

"We could make it if we try just a little harder; a little differently. If we just give one more try, life will be much sweeter."



AMCHAM T&T hosted its third annual Tech. Hub. Island Summit (t.h.i.s) which was held virtually on July 5th - July 7th 2021.



THIS SUMMER REGISTER WITH US

FOLLOW THESE 3 EASY STEPS TO BECOME A CANDIDATE TODAY

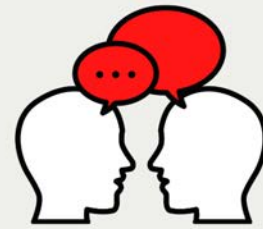


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2. WE WILL SEND YOU AN EMAIL WITH A LINK TO OUR ONLINE JOB APPLICATION FORM.

3. COMPLETE THE FORM AND SUBMIT ALONG WITH YOUR CERTIFICATES.

Visit us at www.recruitmentxperts.com for more information



Top 4 ways to keep remote employees engaged

Open lines of communication

Celebrate small wins

Create an informal space

Check in regularly



HR TECH NEWS

Virtual Interview Ladies Fashion



The HR Tech Landscape

As technology evolves, so does its influence on HR processes. Today, everything from hiring to employee learning is changing due to developments across the HR tech landscape. The chart below lists nine significant trends impacting three key spheres: operations, strategy and people.

Operations		Enhanced Recruiting Tools
		Chatbots
		Virtual Reality
Strategy		Leveraging Data and Analytics
		Learning Market Demand and Development
		An Evolving HR Ecosystem
People		The Employee Experience Platform
		A Focus on Wellbeing
		The Alternative Workforce

Source: SelectHub